

Data Protection Policy

Overview

Welcome to www.labelhair.com! Pursuant to Art 13, Art 14 GDPR and § 165 para 3 TKG, we'll comprehensively inform you about how your data is processed in this section. Please familiarise yourself with how your personal data (hereinafter referred to as "data") is processed and why, when you:

- 1. Visit our website
- 2. Subscribe to our online advertising channels
- 3. Contact us
- 4. Use our webshop
- 5. Have a business relationship with us, as well as:
- 6. How long your data will be stored
- 7. Which data we collect from other sources (Art 14 GDPR)
- 8. Whether automated decision-making takes place
- 9. What rights you have in regard to data processing and
- 10. Who the data controller is, the contact details of our Data Protection Officer, and how you can contact us.

For residents of Switzerland: The declarations in this Data Protection Policy also apply mutatis mutandis to persons resident in Switzerland and also fulfil all the data requirements stipulated in Art. 19 of the Swiss Data Protection Act. The terms "personal data", "processing" and "processor" in the Swiss Data Protection Act correspond to the terms "personal data", "processing" and "processor" in the GDPR.

For residents of the United Kingdom: The declarations in this Data Protection Policy also apply mutatis mutandis to persons resident in the United Kingdom and also fulfil the data requirements stipulated in the UK-GDPR.

We may make changes to this Privacy Policy from time to time to reflect changes in our practices or for other operational, legal or regulatory reasons.

1) What data do we process when you visit our website?

When you visit our website, the following categories of your data may be processed:

- Selected language
- Browser type
- Type of end device used to access the site
- Operating system
- Country
- Date, time and duration of access
- Partially masked IP address
- Pages visited on our website, including entry and exit pages
- Data that you enter via a contact form

These categories of data are processed only to the extent necessary in each case. The processing of this data is justified by our legitimate interest in operating our website (Art 6 Para 1 lit f GDPR).

To operate of our website, it may be necessary for us to transmit your data to the following recipients:

| Service provider and data protection information of the provider | Description | Place of processing | Legal bases for data transmission |
|--|--|---------------------|---|
| Hetzner Online Ltd | Website hosting including backup storage | EU/EEA | Order processing according to Art. 28 GDPR |

Cookies and other Third Party Services

The above categories of data may also be processed by so-called "cookies" or other third party services. Cookies are small text files that are stored on your device and may include, for example, personal settings, preverences, or browsing history, which can then quickly be retreived by the web server at a later time.

"Technical" cookies exclusively ensure the functionality of our website and do not require your consent. They could, for example, allow you to add items to your shopping basket or allow you to log into your customer account. We use these technical cookies exclusively to the extent that is absolutely necessary. The settings of these technical cookies are determined by pre-contractual measures (Art 6 Para 1 lit b GDPR) or are justified by our overriding legitimate interest in the functionality of our website (Art 6 Para 1 lit f GDPR).



In addition to these technical cookies, we may also use "third party services" (e.g. "marketing cookies", "analysis cookies", "non-required cookies", "pixels", "fingerprinting", "local -/session storage" or similar technologies) if we have your prior, voluntary approval to do so. These services enable us to better understand and evaluate your interests. With the help of these services, we can merge your surfing behaviour beyond the boundaries of our website with data from other websites. This data allows us to better understand the interest of visitors to our websites and to address them in a more targeted manner. For this purpose, the respective categories of your required data will also be transmitted to the respective service provider. We respect that not every visitor to our website wants this. Therefore, we only process your data through these third party services if you give us your prior consent to do so.

You consent to the processing of your data by services that process your data within the EU or the EEA, or in other countries for which there is a valid EU adequacy decision pursuant to Art. 45 GDPR, based on Art 6 Para 1 lit a GDPR, in place. Such an adequacy decision ensures an adequate level of data protection based on the European Commission's standards.

On July 10, 2023, the European Commission published a decision regarding adequacy for the USA. According to the EU-US Data Privacy Framework (EU-US DPF), data transfers to service providers in the USA are adequate if they are certified as per the <u>Data Privacy Framework (DPF)</u> Program.

Your consent to data processing via services that process your data in countries outside of the EU or EEA that do not have an adequacy decision, or, by services in the United States that have not yet been "Data Privacy Framework Program (DPF)" certified, is based on Art 6 para 1 lit. a in connection with Art 49(1)(a) of the GDPR (exceptions for specific cases). Your rights concerning the processing of your data in such cases cannot be guaranteed, which we hereby expressly point out before you give your consent.

You can manage your consent or revocations at any time via our "cookie banner" pop-up window. This pop-up window appears on your first visit to our website and can be called up again by clicking on "Privacy settings" in the footer section located at the bottom of our website pages. You can also independently revoke your consent at any time by deleting the activated services from the browser of your device. In both cases, however, the data processing that took place until the time of revocation remains justified.

The following third-party services may be activated on our websites prior to your consent. You can find out which of these third-party services are available for selection at www.labelhair.com directly in our cookie banner.

| AdformPerformance analysis and optimisation of online advertising campaigns180 daysEU/EEAData processing per Art. 28 GDPRAdform A/SAditionPerformance analysis and optimisation of online advertising campaigns180 daysEU/EEAData processing per Art. 28 GDPRAdform A/SAditionPerformance analysis and optimisation of online advertising campaigns180 daysEU/EEAData processing per Art. 28 GDPRVirtual Minds Gmbi Art. 28 GDPRAdUpCreating personalised advertising offers12 monthsEU/EEAData processing per Art. 28 GDPRAxel Springer Teas Ad GmbhAWINTargeted display of online advertising30 daysEU/EEAJoint responsibility agreement. Both parties are contact points for the exercise of rights according to Art. 15-20 GDPRAWIN AGBrevoAnalysis and statistical website24 monthsEU/EEAData processing according to Art. 28 GDPRSendinBlue GmbH according to Art. 28 GDPR | | | | | | |
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| advertising offersArt. 28 GDPRAd GmbhAWINTargeted display of online advertising30 daysEU/EEAJoint responsibility per Art. 26 GDPR under the conclusion of a joint responsibility agreement. Both parties are contact points for the exercise of rights according to Art. 15-20 GDPRAWIN AGBrevoAnalysis and statistical vebsite24 monthsEU/EEAData processing according to Art. 28 GDPRSendinBlue GmbH according to Art. 28 GDPRClarityAnalysis and statistical vebsite12 monthsEU/EEA, USAData processing per Art. 28 GDPR with certification of the websiteMicrosoft Corporati versiteClarityAnalysis and statistical vebsite12 monthsEU/EEA, USAData processing per Art. 28 GDPR with certification of the service provider as per the Data Privacy Framework (DPF)Microsoft Corporati | Adition | and optimisation of online advertising | 180 days | EU/EEA | | Virtual Minds GmbH |
| online advertisingArt. 26 GDPR under the conclusion of a joint responsibility agreement. Both parties are contact points for the exercise of rights according to Art. 15-20 GDPRBrevoAnalysis and statistical 24 months evaluation of the websiteEU/EEAData processing according to Art. 28 GDPRClarityAnalysis and statistical 12 months evaluation of the websiteEU/EEA, USAData processing per Art. 28 GDPR with certification of the service provider as per the Data Privacy Framework (DPF)Microsoft Corporati | AdUp | 0, | 12 months | EU/EEA | | <u>Axel Springer Teaser</u> <u>Ad Gmbh</u> |
| evaluation of the website Clarity Analysis and statistical 12 months EU/EEA, USA Data processing per evaluation of the website Microsoft Corporati Art. 28 GDPR with certification of the service provider as per the Data Privacy Framework (DPF) | AWIN | 0 | 30 days | EU/EEA | Art. 26 GDPR under the conclusion of a joint responsibility <u>agreement</u> . Both parties are contact points for the exercise of rights according to | <u>AWIN AG</u> |
| evaluation of the Art. 28 GDPR with certification of the service provider as per the Data Privacy Framework (DPF) | Brevo | evaluation of the | 24 months | EU/EEA | according to Art. 28 | SendinBlue GmbH |
| | Clarity | evaluation of the | 12 months | EU/EEA, USA | Art. 28 GDPR with certification of the service provider as per the Data Privacy Framework (DPF) | Microsoft Corporation |



| prestivecdn.com advertising offers12 monthsEU/EEAJoint responsibility or the conclusion of a point responsibility or aggrestingth Boh point responsibility or aggrestingth Boh point responsibility or offights according to AL1.52 GDPR under the conclusion of a point responsibility or AL1.52 GDPR under the conclusion of a point responsibility or contract or conclusion of a point responsibility or aggreement. Boh parties are contact point responsibility or program.Cateo SA Att.26 GDPR with action of the service provider as per the Data Privacy Program.Cateo SA context and the text or context and the text or text or te | | | | | | |
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| and optimisation of online advertising provider may use the data collected to contextualise and personalise adds on its own advertising network, especially if you are logged into an existing account from the service)Ant. 28 GDPR with certification of the service provider as personalise adds on its own advertising accustomer service via chat.Fuel Advertising certification of the service provider as | Criteo | | 13 months | EU/EEA | Art. 26 GDPR under the conclusion of a joint responsibility agreement. Both parties are contact points for the exercise of rights according to | <u>Criteo SA</u> |
| customer service via chat.Art. 28 GDPR with certification of the service provider as per the Data Privacy Framework (DPF) Program.Freshworks Inc.FreshdeskPossibility to contact customer service via a phone service.400 daysEU/EEA, USAData processing per Art. 28 GDPR with certification of the service provider as per the Data Privacy Framework (DPF) Program.Freshworks Inc.Meta-PixelPerformance analysis and optimisation of online advertising campaigns (the personalise ads on | Floodlght | and optimisation of online advertising campaigns (the provider may use the data collected to contextualise and personalise ads on its own advertising network, especially if you are logged into an existing account from | 2 years | EU/EEA, USA | Art. 28 GDPR with certification of the service provider as per the Data Privacy Framework (DPF) | Google Ireland Limited |
| customer service via a phone service.Art. 28 GDPR with certification of the service provider as per the Data Privacy Framework (DPF) Program.Meta-PixelPerformance analysis and optimisation of online advertising campaigns (the the data collected to contextualise and personalise ads on its own advertising the service)3 monthsEU/EEA/USAJoint responsibility per Art. 26 GDPR under Art. 26 GDPR under the conclusion of a joint responsibility provider may use the data collected to contextualise and personalise ads on its own advertising row uare logged into an existing account from the service)Meta Platforms Ireland LimitedFlashtalkingTargeted display of 60 monthsEU/EEA/USAJoint responsibility agreement with certification of the service provider as per the Data Privacy is the contact point for exercising the rights as stipulated in Art 15-20 GDPR. | Freshchat | customer service via | 400 days | EU/EEA, USA | Art. 28 GDPR with certification of the service provider as per the Data Privacy Framework (DPF) | Freshworks Inc. |
| and optimisation of online advertising campaigns (the provider may use the data collected to contextualise and personalise ads on its own advertising network, especially if you are logged into an existing account from the service)Art. 26 GDPR under the conclusion of a | Freshdesk | customer service via a | 400 days | EU/EEA, USA | Art. 28 GDPR with certification of the service provider as per the Data Privacy Framework (DPF) | Freshworks Inc. |
| | Meta-Pixel | and optimisation of online advertising campaigns (the provider may use the data collected to contextualise and personalise ads on its own advertising network, especially if you are logged into an existing account from | 3 months | EU/EEA/USA | Art. 26 GDPR under the conclusion of a joint responsibility agreement with certification of the service provider as per the Data Privacy Framework (DPF) Program. The provider is the contact point for exercising the rights as stipulated in Art 15-20 | |
| | Flashtalking | | 60 months | EU/EEA | | Simplicity Marketing Ltd |



| Google Ads | Targeted display of online advertising (The provider may use the data collected to contextualise and personalise the ads of its own advertising network, especially if you are logged into an existing account of the service) | 3 months | EU/EEA, US | Data processing per Art. 28 GDPR with certification of the service provider as per the Data Privacy Framework (DPF) Program. | Google Ireland Limited |
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| Google Analytics | Analysis and statistical evaluation of the website (under privacy- protecting settings, in particular, the deactivation of Google Signals, User ID, personalised ads, data sharing for Google products and services, and the restriction on collection of location and device data from individual regions). | maximum 14 months | EU/EEA, US | Data processing per Art. 28 GDPR with certification of the service provider as per the Data Privacy Framework (DPF) Program. | Google Ireland Limited |
| Google Consent Mode | Upstream interface for legally binding consent to the provider as per the Digital Markets Act for all its marketing and advertising services. Implemented in the basic version, according to which no data is transmitted to the provider in the event of refusal. | 14 months | EU/EEA, US | Data processing per Art. 28 GDPR with certification of the service provider as per the Data Privacy Framework (DPF) Program. | Google Ireland Limited |
| Google Customer Reviews | Participation in surveys | 90 gays | EU/EEA, US | Data processing per Art. 28 GDPR with certification of the service provider as per the Data Privacy Framework (DPF) Program. | Google Ireland Limited |
| Google Tag Manager | Integration of Google Tag Manager for easy reloading of services | 24 months | EU/EEA, US | Data processing per Art. 28 GDPR with certification of the service provider as per the Data Privacy Framework (DPF) Program. | Google Ireland Limited |
| Hotjar | Optimisation of our online offers and website presentation | 12 months | EU/EEA | Data processing per Art. 28 GDPR | <u>Hotjar Ltd.</u> |
| Hubspot | Optimisation of our online offers | 6 months | EU/EEA, US | Data processing per Art. 28 GDPR with certification of the service provider as per the Data Privacy Framework (DPF) Program. | <u>HubSpot, Inc.</u> |
| | | | | | |



| Targeted display of online advertising (The provider may use the data collected to contextualise and personalise the ads of its own advertising network, especially if you are logged into an existing account of the service) | 13 months | EU/EEA, US | Data processing per Art. 28 GDPR with certification of the service provider as per the Data Privacy Framework (DPF) Program. | Microsoft Corporation |
|---|--|--|---|---|
| Optimisation of our online offers and website presentation | 6 months | EU/EEA | Data processing according to Art. 28 GDPR | Omniconvert SRL |
| Performance measurement and targeted display of online advertising | 180 days | EU/EEA, US | Data processing per Art. 28 GDPR under conclusion of the final standard data protection clauses as per Art. 46 Para. 3 lit a GDPR | Pinterest Inc. |
| Display and performance measurement of Sovendus voucher offers | 30 days | EU/EEA | Joint responsibility per Art. 26 GDPR. Both parties are contact points for exercising their rights according to Art. 15-20 GDPR. | <u>Sovendus GmbH</u> |
| Measuring the success and optimisation of online advertising (The provider may use the data collected to contextualise and personalise the ads of its own advertising network, especially if you are logged into an existing account of the service) | 13 months | EU/EEA, China, US | Joint responsibility per Art. 26 GDPR under the conclusion of an agreement on joint responsibility, including the final standard data protection clauses as per Art. 46 Para. 3 lit a GDPR. The provider is the point of contact for exercising rights as per Articles 15-20 GDPR. | <u>TikTok Technology</u> Limited |
| Optimising our online offers | 30 days | EU/EEA | Data processing per Art. 28 GDPR | twiago GmbH |
| Creation of personalised advertising and business offers | 12 months | EU/EEA | Data processing per Art. 28 GDPR | uptain GmbH |
| Playing Vimeo video services | 24 months | USA | Data processing per Art. 28 GDPR with certification of the service provider as per the Data Privacy Framework (DPF) Program. | <u>Vimeo.com, Inc.</u> |
| Playing YouTube videos. The service is implemented in the "extended data protection mode", which excludes "Tracking" by the provider and only transmits data that is absolutely essential for playing videos. | 24 months | EU/EEA, USA | Data processing per Art. 28 GDPR with certification of the service provider as per the Data Privacy Framework (DPF) Program. | Google Ireland Limited |
| | online advertising (The provider may use the data collected to contextualise and personalise the ads of its own advertising network, especially if you are logged into an existing account of the service) Optimisation of our online offers and website presentation Performance measurement and targeted display of online advertising Display and performance measurement of Sovendus voucher offers Measuring the success and optimisation of online advertising (The provider may use the data collected to contextualise and personalise the ads of its own advertising network, especially if you are logged into an existing account of the service) Optimising our online offers Creation of personalised advertising and business offers Playing Vimeo video services Playing YouTube videos. The service is implemented in the "extended data protection mode", which excludes "Tracking" by the provider and only transmits data that is absolutely essential for | online advertising (The provider may use the data collected to contextualise and personalise the ads of its own advertising network, especially if you are logged into an existing account of the service)6Optimisation of our online offers and website presentation6monthsPerformance measurement and targeted display of online advertising180 daysDisplay and performance measurement of Sovendus voucher offers30 daysMeasuring the success and optimisation of online advertising13 monthsMeasuring the success offers13 monthsMeasuring the success offers13 monthsMeasuring the success offers13 monthsMeasuring the success offers12 monthsProtection of personalise the ads of its own advertising network, especially if you are logged into an existing account of the service)30 daysOptimising our online advertising and business offers12 monthsPlaying YouTube videos. The service is implemented in the "extended data protection mode", which excludes24 monthsPlaying YouTube videos. The service is implemented in the "extended data protection mode", which excludes24 months | online advertising (The provider may use the data collected to contextualise and personalise the ads of its own advertising network, especially if you are logged into an existing account of the service) Optimisation of our online offers and website presentation Performance measurement and targeted display of online advertising Display and performance measurement of Sovendus voucher offers Measuring the success and optimisation of online advertising (The provider may use the data collected to contextualise and personalise the ads of its own advertising network, especially if you are logged into an existing account of the service) Optimising our online offers Playing YouTube videos. The service is implemented in the "extended data protection mode", which excludes "Tracking" by the provider and only transmits data that is absolutely seential for | online advertising (The provider may use the data collected to contextualise and personalise the ads of its own advertising network, especially if you are logged into an existing account of the service)Art. 28 GDPR with certification of the service provider as per the Data Privacy Program.Optimisation of our online offers and website presentation6 monthsEU/EEA EU/EEA, USData processing per Art. 28 GDPR under conclusion of the final standard data protection clauses as per Art. 46 Para. 3 lit a GDPR.Display and neasurement of Sovendus voucher offers30 daysEU/EEA, China, US Art. 28 GDPR. Both parties are contact gores.Measuing the success offers13 monthsEU/EEA, China, US Art. 28 GDPR. Under Art. 28 GDPR. Both parties are contact gores.Measuing the success offers13 monthsEU/EEA, China, US Art. 28 GDPR. Under Art. 28 GDPR. Under Art. 28 GDPR. Both parties are contact points for exercising their nghts according to the rowider may use the data collected to contextualise and personalised advertisingUptimising our online personalised advertising and personalised advertising and personalised advertising and personalised30 daysEU/EEA EU/EEAData processing per Art. 28 GDPR the provider is the provider is the provider is servicesOptimising our online personalised advertising and business offers30 daysEU/EEA EU/EEAData processing per Art. 28 GDPR the provider is servicesOptimising our online personalised advertising and business offers12 monthsEU/EEA EU/EE |



| Zemanta | Optimising our advertising campaigns | 3 months | EU/EEA, UA | Joint responsibility according to Art. 26 | Outbrain Inc. |
|---------|---|----------|------------|---|---------------|
| | | | | GDPR with certification of the service provider | |
| | | | | as per the Data Privacy Framework (DPF) Program. Both parties | |
| | | | | are the point of contact for exercising rights per Art. 15-20 GDPR. | |

Click Fraud Technology and Bot Detection

If you reach our website by clicking on advertisements displayed via search engines, we can use services to analyse and prevent "click fraud". Click fraud occurs when clicks on ads are generated by automated tools or when multiple clicks on ads are unlikely to be driven by genuine interest.

| Service | Description | Duration of storage | Place of processing | Legal Basis for Data Processing and Data Transmission | Service Provider and Data Protection Information of the Provider |
|--------------|---|---------------------|---------------------|---|---|
| Ads Defender | Analysis of clicks on Google Ads, transmission of the IP address to Google Ireland Limited if click fraud is suspected | 365 days | EU/EEA | Overriding legitimate interests (Art. 6 Para. 1 lit f GDPR; you can submit your objection to the processing per Art. 21 GDPR here in the form of an "opt-out"), data processing as per Art. 28 GDPR | Hurra Communications GmbH |

If our firewall detects suspicious click behaviour based on preset parameters and a potential attack on our systems cannot be ruled out, we reserve the right to carry out an automatic internal Captcha verification. The authenticity of your enquiry will be verified by asking you to solve a simple picture puzzle. This is carried out without transferring data to third parties. This is justified by our overriding legitimate interest in the security of our systems (Article 6(1)(f) GDPR).

2) What data do we process when you subscribe to our online advertising channels? E-mail Newsletter

The following categories of data may be processed (in addition to the data processed during your visit to our website) when you subscribe to our email newsletters:

- E-mail address
- Favourite products that match your personal choice

The processing of this data is based on your voluntary consent (Art 6 Para 1 lit a GDPR). You can revoke this consent at any time by unsubscribing via the link provided in each newsletter or via your existing customer account, whereby the data processed up to the time of revocation remains justified. You are not obliged to provide this data, but we cannot provide you with a newsletter subscription without it.

In order to send our e-mail newsletters, it may be necessary for us to transmit your data to the following recipients:

| Service provider and data protection information of the provider | Description | Place of processing | Legal bases for data transmission |
|--|-------------------------------|---------------------|--|
| Amazon Web Services EMEA SARL | Sending the e-mail newsletter | EU/EEA | Data processing according to Art. 28 GDPR |
| SendinBlue GmbH | Sending the e-mail newsletter | EU/EEA | Data processing according to Art. 28 GDPR |

Matching customer data with online advertising providers

For subscribing to advertisements via external online advertising providers, the following categories of data may be processed in addition to the data processed during your visit to our website:

- E-mail address
- Telephone number
- First name
- Surname
- Country
- Postal code
- Shopping habits and favourite products



On the basis of your prior voluntary consent, we may send you targeted advertisements outside of our websites via advertising channels of the online advertising providers listed below, if you are registered with these providers yourself or use their services. For this purpose, we use your personal data in encrypted form to match it with the customer database of the respective providers. However, we only use data that has been anonymised with an encryption process, thus ensuring that providers who were not already in possession of your data will never receive your data. To accomplish this, we encrypt your data using a hashing process before your data is transmitted to the providers, which results in the generation of a non-reversible character string (hash value) that does not allow any conclusions to be drawn about your data. Only this hash value is transmitted to the providers. The providers encrypt their data using the same method. We then compare our hash value with the hash values of the providers. If this matches the hash value of one or more providers, we can be certain that you are already using the services of the respective provider and that we can therefore send you targeted ads through their advertising channels.

Your consent to processing your data by services that process your data within the EU or the EEA or in countries for which a valid EU adequacy decision as per Art 45 GDPR exists is based on Art 6 para 1 lit a GDPR. Such an adequacy decision ensures an adequate level of data protection based on a decision of the European Commission.

For the USA, the <u>European Commission published an adequacy decision</u> on 10 July 2023. According to the "EU-US Data Privacy Framework (EU-US DPF)", data transfers to those service providers in the USA that are certified as per the "<u>Data Privacy Framework (DPF) Programme</u>" are considered adequate.

Your consent to the processing of your data by services that process your data in countries outside the EU or the EEA for which no such adequacy decision exists or by US service providers that are not (yet) certified under the "Data Privacy Framework (DPF) Program" is based on Art 6 para 1 lit a in conjunction with Art 49 para 1 lit a GDPR (exceptions for certain cases). Your rights concerning the processing of your data in such cases cannot be guaranteed, which we hereby explicitly point out before you give your consent.

We may send you targeted advertisements via the channels of the following online advertising providers, subject to your prior consent. You can revoke your consent at any time via the settings in the footer section located at the bottom of our website pages, whereby the data processing carried out up to the time of revocation remains justified.

| Service | Place of processing | Provider and data protection information of the provider |
|----------------------------|---------------------|--|
| Google Customer Match | EU/EEA, USA | Google Ireland Limited |
| Microsoft Customer Match | EU/EEA, USA | Microsoft Corporation |
| Meta Custom Audiences | EU/EEA, USA | Meta Platforms Ireland Limited |
| LinkedIn Matched Audiences | EU/EEA, USA | LinkedIn Ireland Unlimited Company |
| Criteo audience match | EU/EEA | Criteo SA |
| TikTok Custom Audience | EU/EEA, USA, China | TikTok Technology Limited |
| Pinterest customer list | EU/EEA | Pinterest Europe Ltd |

3) What data do we process when you contact us?

When you contact us, the following categories of your data may be processed (in addition to the data processed during your visit to our website):

- Name
- Contact details
- E-mail address
- Telephone number
- Any order data
- Correspondence data, including any data you provide to us during communication

We process this data for the following purposes:

· Handling customer enquiries, customer care and other customer support services via e-mail, chat or telephone.

These categories of data are processed to the extent necessary for each case. The processing of this data is justified by our overriding legitimate interest in efficient and satisfactory communication (Art 6 Para 1 lit f GDPR).

For this purpose, it may be necessary for us to transmit your data to the following recipients:

| Service provider and data protection information of the provider | Description | Place of processing | Legal bases for data transmission |
|--|---|---|---|
| Freshworks Inc | Customer inquiries and customer care services via email or chat | EU/EEA, occasionally USA if you contact us via social media platforms | Data processing per Art. 28 GDPR under certification of the service provider as per the Data Privacy Framework (DPF) Program |
| CallOne GmbH | Customer inquiries and customer care services via telephone | EU/EEA | Data processing per Art. 28 GDPR |

4) What data do we process when you use our webshop?



When you use our webshop, the following categories of your data may be processed (in addition to the data processed during your visit to our website):

- Name
- Contact details
- · Billing and shipping address
- E-mail address
- Telephone number
- Order and delivery data
- · Account and payment data
- Assigned account number
- Data that you enter via a contact form
- · Correspondence data, including all data you provide in connection with your order
- Date of birth (in the case of legally required proof of age)

We process this data for the following purposes:

- Processing the entire contractual relationship with you
- Transfer of orders to payment service providers
- Commissioning shipping or forwarding services, including drop-shipping
- Communication for processing orders
- Legally required storage as defined by the § 132 BAO (Federal Fiscal Code)
- Legally permitted direct advertising (e.g.: per mail, e-mail, satisfaction surveys, congratulatory letters, statistical evaluations); We would like to
 expressly inform you that you can object to the processing of your data for the purpose of direct advertising
- Prevention and clarification of cases of fraud or attempted fraud
- Assertion and defence of legal claims

Processing these categories of data occurs to the extent necessary in each case and is required for the fulfilment of the contract (Art 6 para 1 lit b GDPR) or is justified by our overriding legitimate interest in smoothly running our business (Art 6 para 1 lit f GDPR).

It may be necessary for us to transmit your data to the following categories of recipients as required for the use in our webshop:

| Service provider and data protection information of the providerDescriptionPlace of processingLegal bases for data processing and data transmissionCredit card companies, banks, payment providersPayment processing for your orderUsually EU/EEA – but also third countries in exceptional casesFulfilment of contract (Art 6 Para 1 lit b GDPR). If the recipient is in a third country without a valid adequacy decision – Art 49 Para 1 b and e GDPRLogistics service provider (Data protection information according to the website of the selected provider)Transportation and delivery of ordersUsually EU/EEA – but also third countries in exceptional casesFulfilment of contract (Art 6 Para 1 lib GDPR). If the recipient is in a third country without a valid adequacy decision – Art 49 Para 1 b and e GDPRDrop-shipping or Drop-shipping Service Provider (Data protection information according to the website of the selected provider)Execution of orders for products to logistics service providers for transportUsually EU/EEA – but also third countries in exceptional casesFulfilment of contract (Art 6 Para 1 lit b GDPR). If the recipient is in a third country without a valid adequacy decision – Art 49 Para 1 b and e GDPRDrop-shipping or Drop-shipping according to the website of the selected provider)Execution of orders for products to logistics service providers for transportUsually EU/EEA – but also third countries in exceptional casesFulfilment of contract (Art 6 Para 1 lit b GDPR). If the recipient is in a third country without a valid adequacy decision – Art 49 Para 1 b and e GDPRDebt Collection Service Provider (Data protection information a | | | | |
|---|---|---|---------------------|--|
| payment providers (Data protection information according to teh website of the selected provider)If the recipient is in a third country without a valid adequacy decision – Art 49 Para 1 b and e GDPRLogistics service provider (Data protection information according to the website of the selected provider)Transportation and delivery of ordersUsually EU/EEA – but also third countries in exceptional casesFulfilment of contract (Art 6 Para 1 lit b GDPR). If the recipient is in a third country without a valid adequacy decision – Art 49 Para 1 b and e GDPRDrop-shipping or Drop-shipping Service Provider (Data protection information according to the website of the selected provider)Execution of orders for products that are not in stock and transfer to logistics service providers for transportUsually EU/EEA – but also third countries in exceptional casesFulfilment of contract (Art 6 Para 1 lit b GDPR). If the recipient is in a third country without a valid adequacy decision – Art 49 Para 1 b and e GDPRDrop-shipping or Drop-shipping Service Provider (Data protection information according to the website of the respective service provider)Execution of orders for products that are not in stock and transfer to logistics service providers for transportUsually EU/EEA – but also third countries in exceptional casesFulfilment of contract (Art 6 Para 1 lit b GDPR). If the recipient is in a third country without a valid adequacy decision – Art 49 Para 1 b and e GDPRDebt Collection Service Provider (Data protection information according to the website of the respective service provider)If necessary, for collecting outstanding debtsUsually EU/EEA countries, but also third c | protection information of the | Description | Place of processing | |
| (Data protection information according to the website of the selected provider)orderscountries in exceptional cases1 lit b GDPR). If the recipient is in a third country without a valid adequacy decision – Art 49 Para 1 b and e GDPRDrop-shipping Service Provider (Data protection information according to the website of the selected provider)Execution of orders for products that are not in stock and transfer to logistics service providers for transportUsually EU/EEA – but also third countries in exceptional casesFulfilment of contract (Art 6 Para 1 lit b GDPR). If the recipient is in a third country without a valid adequacy decision – Art 49 Para 1 b and e GDPRDebt Collection Service Provider (Data protection information according to the website of the respective service provider)If necessary, for collecting outstanding debtsUsually EU/EEA countries, but also third countries in exceptional casesOverriding legitimate interests (Art 6 Para 1 lit f GDPR). If the recipients are in a third country (non-EU) without a valid adequacy decisions - Art. 49 Para 1 lit e GDPRAmazon Web Services EMEA SARLSending automated emailsEU/EEAOverriding legitimate interests (Art 6 Para 1 lit f GDPR), data processing | payment providers (Data protection information according to teh website | , | | 1 lit b GDPR). If the recipient is in a third country without a valid adequacy decision – Art 49 Para 1 |
| Service Provider (Data protection information according to the website of the selected provider)that are not in stock and transfer to logistics service providers for transportcountries in exceptional cases1 lit b GDPR). If the recipient is in a third country without a valid | (Data protection information according to the website of the | 1 | 5 | 1 lit b GDPR). If the recipient is in a third country without a valid adequacy decision – Art 49 Para 1 |
| (Data protection information according to the website of the respective service provider)outstanding debtsthird countries in exceptional casesPara 1 lit f GDPR). If the recipients are in a third country (non-EU) without a valid adequacy decisions - Art. 49 Para 1 lit e GDPRAmazon Web Services EMEA SARLSending automated emailsEU/EEAOverriding legitimate interests (Art 6 | Service Provider (Data protection information according to the website of the | that are not in stock and transfer to logistics service providers for | | 1 lit b GDPR). If the recipient is in a third country without a valid adequacy decision – Art 49 Para 1 |
| SARL Para 1 lit f GDPR), data processing | (Data protection information according to the website of the | | | Para 1 lit f GDPR). If the recipients are in a third country (non-EU) without a valid adequacy decisions - |
| | | Sending automated emails | EU/EEA | Para 1 lit f GDPR), data processing |

Customer Account

You have the option of registering for a customer account. If you do so, the following categories of your data may also be processed:

- Order history and wish lists
- · Product data (ratings, testimonials, questions, and answers about products)
- Assigned customer number
- Customer segmentation



We process this data for the following purposes:

- Storage of your information in your customer account, including the publication of your ratings, reviews, questions, and answers about products, insofar as you do this independently
- Customer segmentation carried out to offer benefits or discounts.

This data is processed based on your voluntary consent (Art 6 para 1 lit a GDPR) and is justified by our overriding legitimate interest in evaluating our product reviews and customer segmentation (Art. 6 Para. 1 lit f GDPR). ou may revoke your consent to the storage of your customer account at any time, whereby the data processed up to the time of revocation remains justified. To delete your customer account and all personal data stored in it, you can select the menu item "Delete my customer account" in your customer account. You are not obliged to register for a customer account, but we cannot provide you with the additional services mentioned above without a customer account.

Sovendus Voucher Network

Based on your prior voluntary consent (Art. 6(1)(a) GDPR) through our "Cookie Banner" (see Section 1), we can display offers by the Sovendus coupon network after completing an order. For this purpose, the pseudonymised, encrypted hash value of your email address and your IP address will be transmitted to Sovendus GmbH, Hermann-Veit-Str. 6, 76135 Karlsruhe, Germany (Legal basis Sovendus: Art. 6(1)(f) GDPR). Sovendus will use the pseudonymised hash value of your email address to take into consideration any objections to advertising from Sovendus (Art. 21(3), Art. 6(1)(c) GDPR). The IP address will be used by Sovendus exclusively for data security purposes and will generally be anonymised after seven days (Art. 6(1)(f) GDPR). Furthermore, for billing purposes, the pseudonymised order number, order value with currency, session ID, coupon code, and timestamp will be transmitted to Sovendus (Art. 6(1)(f) GDPR). If you wish to accept a Sovendus voucher and have not objected to advertising material being sent to your email address, and you click on the coupon banner displayed only in this instance, we will also transmit encrypted information such as your name, postal code, country, and email address to Sovendus for use in the preparation of your voucher (Art. 6(1)(b), (f) GDPR). For further information on how Sovendus processes your data, please refer to Sovendus' <u>online data privacy policy</u>.

5) Which data do we process if you have a business relationship with us?

If you have a business relationship with us as a partner or supplier, we may process the following categories of your data:

- Name
- Company data
- Contact details
- E-mail address
- Telephone number
- Business data, order, delivery and invoice data
- Correspondence data, including all data that you provide to us in connection with our business relationship.

We process this data for the following purposes:

- The initiation, maintenance and processing of our entire business relationship with you (e.g. pre-contractual obligations, invoicing of services, dispatch of documents, communication for processing the contract).
- Legally required storage as defined by the § 132 BAO (Federal Fiscal Code)
- Internal administration and management of our business relationship to the extent required (e.g.: Processing your business case, forwarding business cases to various departments, filing, archiving purposes, correspondence with you).
- Assertion and defence of legal claims

These categories of data are processed to the extent necessary in each case. If you do not provide us with this data, we will unfortunately not be able to process your business transaction.

Processing this data is necessary for the contractual fulfilment of our business relationship (Art 6 Para 1 lit b GDPR), necessary for the fulfilment of our legal obligations in connection with retention periods (Art 6 para 1 lit c GDPR) or justified by our overriding legitimate interest smoothly running our business (Art 6 Para 1 lit f GDPR).

6) How long will your data be stored?

We only store your data for as long as is necessary for the purposes for which we collected your data. In this context, statutory retention obligations must be taken into account (for example, for reasons of tax law, contracts, order data or other documents from a contractual relationship must generally be retained for a period of seven years (§ 132 BAO)). Your name, address, purchased goods and date of purchase are also stored until the product liability expires (after 10 years according to § 13 Product Liability Law). In justified individual cases, such as for the assertion and defence of legal claims, we may also store your data for up to 30 years after the termination of the business relationship.

We store the data that we process in the context of contacting you for up to three years from the time you last contacted us.

7) Collection of data from other sources (Art 14 GDPR)

Data is only collected from other sources if you wish to enter into a business relationship with us as a partner or supplier in accordance with point 5. For this purpose, it may be necessary to carry out research on the business partner. This will only be done to the extent required. In this context, data may be retrieved and processed from the following sources:

| Source | Public? | Affected Data | Purpose/Justification |
|-----------------|---------|--------------------------|-------------------------------|
| Company website | Yes | Contact/structure data | Contact for business purposes |
| Contractor | No | Name, address, phone no. | Contract fulfilment, delivery |

8) Does automated decision-making or profiling take place (Art 13 (2) (f) of the GDPR)?



No automated decision-making takes place on our website. However, over the order process, it is possible that the respective payment service provider uses profiling for fraud detection.

9) What rights do you have in regard to data processing? We would like to inform you that, provided that the legal requirements are met, you have the right to:

- request information about what personal data we're processing (see Art 15 GDPR for more details)
- demand the correction or completion of incorrect or incomplete data concerning you (see Art 16 GDPR for details)
- delete your data (see Art 17 GDPR for details), provided there are no legitimate reasons to the contrary
- restrict the processing of your data (see Art. 18 GDPR for details)
- data portability receipt of the data you have provided in a structured, common and machine-readable format (see Art. 20 of the GDPR).
- object to the processing of your data based on Article 6(1)(e) or (f) of the GDPR (see Art 21 of the GDPR). This applies particularly to the
 processing of your data for advertising purposes.

If we process your data on the basis of your consent, you have the right to revoke this consent at any time. This will not affect the lawfulness of the data processed up to that point (Art 7 (3) GDPR).

If, contrary to expectations, your right to lawful processing of your data is violated, please contact us. We will endeavour to deal with your request promptly, at the latest within the statutory period of one month. You also always have the right to lodge a complaint with the supervisory authority responsible for data protection matters.

10) Who is responsible for data protection and how can you contact us? The person responsible for Data Processing as presented here (as stipulated in Art 4 Z 7 GDPR) is:

Leitinger & Gsellmann OG Augasse 34 8020 Graz Österreich global@labelhair.com CEO: Philipp Leitinger

Joint responsibility within the niceshops Group, or via commissioned processing by the niceshops Group, and your rights: This website is operated by the niceshops Group, an Austrian e-commerce company that specialises in the development of online shops in various product segments.

The data processing outlined in this privacy statement can be carried out:

under joint responsibility within the niceshops Group as per Art 26 GDPR (if necessary, we'd be happy to provide you with the essential contents
of the relevant agreement upon request)

or:

• in the form of commissioned order processing as per Art 28 GDPR, where the niceshops Group processes the orders.

In both cases, you are free to assert your rights with all parties.

Contact information of the Data Protection Officer at the niceshops Group: Email: privacy@niceshops.com

Post: niceshops GmbH, c/o the Data Protection Officer, Annenstrasse 23, 8020 Graz, Austria.

For persons and authorities in the United Kingdom, a representative has been appointed for data protection matters of the niceshops Group as stipulated in Art 27 United Kingdom General Data Protection Regulation (UK GDPR). The contact details of our representative are: Email: info@rgdp.co.uk

Post: RGDP LLP, Level 2, One Edinburgh Quay, 133 Fountainbridge, Edinburgh, EH3 9QG, Scotland.

When contacting our representative, please state "niceshops / www.labelhair.com" in the subject line so your request can be promptly assigned.

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